

Appendix 1

PUBLIC HEALTH PAY SCALE COMPARISON

Kent Scheme April 2014			NHS Pay Scales April 2014					
Kent Range			Agenda for change			Doctors in Public Health		
			Pay Band	Pay point		Health Pay Scale YC72		
Director	KR17	£109,109	9	54*	£98,453	£101,451*	8	
				53*	£93,944	£95,860	7	
		£91,800				£90,263	6	
Director or Head of Service	KR16	£90,357			52	£89,640		
					51	£85,535	£84,667	5
		£71,550			50*	£81,618	£82,318	4
					49*	£77,850	£79,961	3
		£71,549		8D	48	£74,084	£76,424	2
							£75,249	1
Head of Service	KR15	£62,934	8C	47	£70,631	*Plus £1015 non-consolidated payment		
					46		£67,805	
		£62,933			45		£65,922	
	KR14	£55,592			44		£61,779	
					43		£59,016	
		£55,591			42		£56,504	
	KR13	£49,612	8B	41	£54,998			
					40	£52,235		
		£49,611			39	£49,473		
	KR12	£42,359			38	£47,088		
					37	£45,707		
		£42,358		36	£43,822			
	KR11	£36,808	7	35	£42,190			
					34	£40,558		
		£36,807			33	£39,239		
				32	£37,921			
	KR10			31	£36,666			
				30	£35,536			

				29	£34,530
				28	£32,898
				27	£31,768
	KR9	£31,135	6	26	£30,764
				25	£29,759
		£27,223		24	£28,755
	KR 8	£27,222		23	£27,901
			5	22	£26,822
		£23,753		21	£25,783
				20	£24,799
	KR7	£23,752		19	£23,825
				18	£22,903
		£20,878		17	£22,016
	KR6	£20,877	4	16	£21,478
				15	£21,265
		£19,032		14	£20,638
	KR5	£19,031		13	£19,947
				12	£19,268
		£17,303	3	11	£18,838
	KR4	£17,302		10	£18,285
				9	£17,794
		£16,469		8	£17,425
	KR3	£16,468	2	7	£16,811
				6	£16,271
		£14,527		5	£15,851
	KR2	£14,526	1	4	£15,423
				3	£15,013
		£13,505		2	£14,653
				1	£14,294

* Pay spine points 49 and 50 at the top of Band 8D and 53 and 54 at the top of Band 9 are annually earned

